



Nondiscrimination Statement: Discrimination is Against the Law

The Alcohol, Drug and Mental Health Board of Franklin County (ADAMH) ametimiza mahitaji ya sheria za serikali kuu na hana ubaguzi wa kikabila, rangi, asili, umri, ilemavu ama jinsia. The Alcohol, Drug and Mental Health Board of Franklin County (ADAMH) habagui watu au kuwatumikia kwa njia tofauti kwa misingi ya kabila, rangi, asili, umri, ulemavu, ama jinsia.

The Alcohol, Drug and Mental Health Board of Franklin County (ADAMH):

- Anatoa huduma za bure kwa walemavu kuwawezesha kuwasiliana nasi vizuri, kama vile:
 - Wafasiri wa lugha
 - Taarifa zilizoandikwa katika mitindo mbalimbali (maandishi makubwa, sauti, mitindo ya kielektroniki, mitindo mingineyo)

- Anatoa huduma za bure za lugha kwa watu ambao lugha yao ya asili si Kiingereza, kama vile:

- Wafasiri lugha waliohitimu
- Taarifa zilizowasilishwa kwa lugha nyingine

Ikiwa unahitaji huduma za aina hii, wasiliana na ADAMH's Vice President of Community and Cultural Engagement

Ikiwa unaamini kwamba The Alcohol, Drug and Mental Health Board of Franklin County (ADAMH) amekosa kutoa huduma hizi ama amebagua kwa njia nyingine katika misingi ya kabila, rangi, asili, umri, ulemavu, ama jinsia, unaweza kutuma malalamishi kwa: ADAMH's Vice President of Community and Cultural Engagement, ADAMH Board of Franklin County, 447 East Broad Street, Columbus, Ohio 43215, 614-224-1057. Unaweza kuweka malalamishi binafsi au



kupitia barua, faksi, ama barua pepe. Iwapo unahitaji usaidizi kuweka malalamishi, ADAMH's Vice President of Community and Cultural Engagement anaweza kukusaidia.

Pia, unaweza kuweka malalamishi ya haki za kibinadamu katika U.S. Department of Health and Human Services (Idara ya Huduma za Afya na Jamii ya U.S.), Office for Civil Rights, (Ofisi ya Haki za Umma), kwa njia ya kielektroniki kupitia kwa Office for Civil Rights Complaint Portal, ipatikanayo katika <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, ama kupitia barua ama simu katika:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-868-1019, 800-537-7697 (TDD)

Fomu za malalamishi zinapatikana katika: <http://www.hhs.gov/ocr/office/file/index.html>.